



The Growing Place Child Care Centers  
P.O. Box 487, Kresgeville, PA 18333  
Chestnuthill 570-992-6206  
Polk 610-681-5486  
Stroudsburg 570-213-0326

**SUBJECT:** Nondiscrimination Policy Statement  
Equal Employment Opportunity  
**TO:** Staff  
**FROM:** Lisa Eick, Executive Director

An open and equitable personnel system will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against may file a complaint of discrimination with any of the following.

The Growing Place Child Care Centers  
P.O. Box 487  
Kresgeville, PA 18333

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Room 225, Health & Welfare Building  
P.O. Box 2675  
Harrisburg, PA 17105

PA Human Relations Commission  
Harrisburg Regional Office  
333 Market Street, 8th Floor  
Harrisburg, PA 17101

U.S. Department of Health and Human  
Services  
Office for Civil Rights  
Suite 372, Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106-9111

Polk Elementary Center \* Chestnuthill  
Middle School Center

Elementary Center \* Stroudsburg



A Pennsylvania Pre-K Counts Provider



[www.TheGrowingPlaceCenters.org](http://www.TheGrowingPlaceCenters.org)

